

Environmental, Occupational Health and Safety Management (EHS) Policy

Aier Eye Hospital Group Co., Ltd.

PREAMBLE

Aier Eye Hospital has always been committed to the corporate mission of “Enabling everyone, no matter rich or poor, to enjoy the right to eye health”, focusing on providing high-quality ophthalmology services for patients, we firmly believe that a sound environmental, occupational health and safety (EHS) management is one of the indispensable foundations for the realization of the mission of the Aier, and that through the implementation of effective EHS management systems, we can create sustainable competitive advantages for the company and at the same time have a positive impact on society and the environment. Through the implementation of an effective EHS management system, we can create a sustainable competitive advantage for the company and at the same time have a positive impact on society and the environment. The purpose of this Environmental, Occupational Health and Safety (EHS) Management Policy is to clarify our Group's commitment to protecting the health and safety of our employees, promoting environmental protection, and ensuring that all business activities comply with international standards and regulatory requirements.

SCOPE OF APPLICATION

The Policy applies to all operations and all employees of Aier Eye Hospital Group Co., Ltd. and each of its affiliated medical institutions, as well as contractors or individuals under the supervision of the company. The Policy covers the production and operation of the Group and its branches and medical facilities, products and services, medical waste management, due diligence, mergers and acquisitions.

MANAGEMENT STRUCTURE

The Medical Quality and Safety Management Committee under the Board of Directors of the Company, as the highest decision-making body of the Company in respect of environmental management and

occupational health and safety management, is responsible for formulating this Policy and overseeing the Group's compliance with, implementation of, and achievement of the objectives set out in this Policy. The Medical Management Center of the Company is responsible for guiding each branch office to promote the implementation of various environmental protection, occupational health and safety management systems in accordance with the policies and systems of environmental management, occupational health and safety management, and to promote the achievement of various targets to enhance the Company's performance in environmental protection and to safeguard the occupational health and safety of its employees. The CEOs and Hospital Directors of the Company's branches are responsible for fully implementing and enforcing this policy, ensuring that the operation and treatment processes of the hospitals comply with the requirements of this policy, and are ultimately responsible for the Company's EHS management.

CONTROL MEASURES

We will strictly comply with relevant laws and regulations and international standards, including the *Environmental Protection Law of the People's Republic of China*, the *Work Safety Law of the People's Republic of China* and the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Health Law of the People's Republic of China*, the *Regulations on the Administration of Healthcare Institutions*, the *Regulations on the Administration of Medical Waste*, etc., to ensure that our EHS management system is in line with the best practices in the hospital industry.

Occupational Health and Safety Control Measures

1. We establish and continuously improve our occupational health and safety management system to ensure the health and life safety of our employees by formulating a series of rules and

regulations, such as the *Medical Quality and Safety Management System*, the *Occupational Exposure Reporting and Handling System for Healthcare Personnel*, and the *Occupational Safety Protection System for Medical Personnel*. We are equipped with standardized medical staff protective gear, such as medical protective masks, uniforms, goggles, etc. We also provide safety and hygiene facilities, such as ventilation facilities, air freshening equipment, and disinfection and isolation equipment. In addition, we regularly disinfect the environment, collect and properly dispose of medical hazardous waste in a classified manner, and carry out inspections of safe water and electricity use in hospitals, dormitories, canteens and other areas to rectify potential safety hazards in a timely manner.

2. In order to enhance the safety awareness and skills of our staff, we conduct regular safety trainings on topics such as safety of medical equipment and handling of medical waste leakage, and regularly organize fire evacuation drills and hands-on training on fire-fighting equipment to ensure that our staff is able to respond swiftly and calmly in the face of safety emergencies.
3. We encourage our employees to participate in the consultation of the Occupational Health and Safety (OHS)-related system, actively listen to their opinions and suggestions, and work together to develop and implement improvement measures.
4. We are committed to continuously improving the performance of the OHS management system and ensuring that the health and safety of medical staff and other employees are maximized through the development of prioritization and action plans to continuously improve the OHS management system.
5. We will establish quantitative targets for improving OHS performance indicators to ensure that our efforts will achieve tangible results.

Environmental Management Control Measures

1. Aier Eye Hospital adheres to the principles of green development and low-carbon operation, and formulates environmental protection systems such as the *Aier Eye Hospital Energy Consumption and Consumption Reduction Management System*. We carry out internal audits on environmental management and energy use every year, covering medical waste treatment, wastewater discharge, electricity consumption management, fuel consumption management and other aspects, to ensure the effective implementation of environmental management.
2. Aier Eye Hospital focus on the control and management of pollutant discharge in the process of operation, adheres to the principle and goal of waste disposal of “minimization, resource utilization and harmlessness”, strictly follows the *Regulations on the Management of Medical Waste and Measures for the Management of Medical Waste in Medical and Healthcare Institutions*, and the hospitals carry out classified collection and classification and storage of the medical waste generated by the departments, Each hospital collects, stores and transfers medical waste generated in its departments in a classified manner, and implements special management, arranges for “medical waste recyclers and transporters” to be responsible for the collection and transportation of internal medical waste, and hands over medical waste in a timely manner to third-party organizations with professional qualifications for harmless centralized disposal within 48 hours, so as to minimize the negative impacts of the discharge of hazardous wastes on the ecological environment, and to ensure that the discharge of such wastes is legally compliant. The Group will minimize the negative impact of hazardous waste discharge on the ecological environment and ensure legal compliance.
3. In respect of garbage classification and management, the Group actively explored the new

model of 6S management, and at the same time, combined with the upgrade of the logistics management of hospitals, ensured the effective management of the sanitary environment and domestic garbage of hospitals by means of scientific management methods and systems. We require hospitals to comply with local environmental policy requirements for garbage classification management, clarify the person responsible for garbage classification management in each area, improve the inspection and assessment mechanism, and ensure that the implementation is in place and the supervision is closed-loop by means of 6S management, etc., so as to implement garbage classification management.

4. We are committed to and supervise the implementation of environmental management policies and are dedicated to improving environmental performance. The Board of Directors, as the highest committed decision-making body, will regularly evaluate the implementation effect of the environmental management policy and make decisions accordingly.
5. We will take measures to raise the awareness of internal and external stakeholders about the environmental management policy and environmental impacts, and enhance the environmental awareness of our employees and the public through publicity and training.
6. When conducting due diligence, mergers and acquisitions and other activities, we will give full consideration to the environmental management status of the target company to ensure that the acquired enterprise can meet the requirements of this environmental management policy.
7. When seeking suppliers, Aier Eye Hospital pays attention to the environmental awareness, actions and performance of potential suppliers, and prioritizes suppliers that have made positive commitments to environmental protection, passed environmental management system certification

and made outstanding achievements in environmental protection.

8. We will ensure that we comply with relevant environmental laws and regulations, including national and local environmental protection policies, emission standards, etc., to ensure that our production and operation activities comply with legal and regulatory requirements.

SUMMARY AND PROSPECT

This Environmental, Occupational Health and Safety Management (EHS) Policy is the cornerstone of our company's long-term development. We will use this policy as a guide to continuously improve the EHS management system, strengthen safety education and environmental protection training, and ensure that the health and safety of employees and environmental protection are protected to the greatest extent possible. At the same time, we will actively respond to the national green development policy, promote the construction of green hospitals, and contribute to the realization of sustainable development. We also call on all partners and stakeholders to pay attention to EHS issues and contribute to sustainable development.